

Management Announcement

Malmö, November 1, 2021

It is my pleasure to announce the appointment of Jakob Hedén to the position of **General Counsel**, effective November 1, 2021. In this position, Jakob will report directly to me.

Jakob enters a global role that will encompass activities at all Sever Pharma Solutions sites, involving all legal aspects of the CDMO group.

Jakob has held several international positions in various industries, latest as General Counsel for ASSA ABLOY Entrance Systems. Before that he had a longer career in different roles with Mölnlycke Health Care, including heading up the global legal affairs as its General Counsel. Jakob has also worked several years for larger international law firms.

Besides corporate legal affairs, Jakob brings experience of IP, risk management and compliance.

Jakob holds a Master of Law from Lund University and a bachelor's degree in economics from Gothenburg University.

Please join me in welcoming Jakob to the company and to wish him much success in his new position.

Best regards,

A handwritten signature in blue ink, appearing to read 'Kenneth Stokholm', written in a cursive style.

Kenneth Stokholm